

The company **3 + SECURITY COLOMBIA LTDA** has defined and established a policy to prevent the consumption of alcohol and psychoactive substances in order to prevent, improve and preserve the well-being of workers and their quality of life, which allows adequate performance and competitiveness of staff and the company, as well as the promotion of healthy lifestyles.

Therefore, employees, contractors, subcontractors, visitors and suppliers are prohibited from working under the influence of alcohol or psychoactive substances. The consumption, possession, distribution, manufacture and/or sale of alcohol and psychoactive substances within the company's premises and workplaces is prohibited.

The company reserves the right to carry out breathalyser tests on all drivers at any time during the working day, and it is the responsibility of employees and our stakeholders to comply with the guidelines set out in this policy.



Martin Eduardo Tarazona Santos
Gerente General
Representante Legal

