

The company **3 + SECURITY COLOMBIA LTDA.** undertakes to provide, guarantee and allocate resources for the planning, implementation, monitoring and continuous improvement of the Strategic Road Safety Plan (PESV), through the management of programs and control of critical risks to prevent the occurrence of accidents, incidents and road accidents that may occur during travel in itinere and work of the company.

Likewise, the company undertakes to comply with the legal and contractual regulations in force regarding Road Safety, covering workers, contractors, subcontractors and visitors. All workers are responsible for complying with this policy in order to ensure their safety in their work activities.

The company sets the following behavioural regulation policies:

1. Safe Speed Management Policy

Speed limits shall be enforced in accordance with the National Traffic Code and a safe speed management programme shall be implemented and maintained.

Without exception all drivers, contractors, subcontractors and stakeholders, who are transported in motor vehicles shall comply with the speed limits, in no case shall a vehicle exceed the speed of:

- 50 km/h on main roads and 40 km/h for scooters and electric and petrol-powered bicycles.
- 30 km/h in school and residential areas
- 90 km/h on national roads for private vehicles and 80 km/h for public service vehicles.

2. Fatigue Prevention Policy

The company seeks to ensure optimum performance of its operations by not allowing drivers to drive more than 8 continuous hours during the working day. Drivers shall take active breaks during waiting times in accordance with the operation.

3. Distraction Prevention Policy

The company promotes awareness among drivers about the non-use of technological equipment while driving vehicles, as these elements are distractors and factors that can trigger the occurrence of accidents, incidents or traffic accidents.

To use mobile phones or other electronic devices, the employee and/or driver must park the vehicle in a safe place and signal their stop, the company invites its employees to make responsible use of technological equipment while driving a motor vehicle.

4. Zero tolerance policy for driving under the influence of alcohol and psychoactive substances

The company 3 + SECURITY COLOMBIA LTDA has defined and established a policy to prevent the consumption of alcohol and psychoactive substances in order to prevent, improve and preserve the welfare of workers and their quality of life, which allows adequate performance and competitiveness of staff and the company, as well as the promotion of healthy lifestyles.

Therefore, workers, contractors, subcontractors, visitors and suppliers are prohibited from working under the influence of alcohol or psychoactive substances. The consumption, possession, distribution, manufacture and/or sale of alcohol and psychoactive substances within the company's premises and workplaces is prohibited.

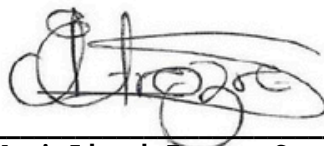
The company reserves the right to carry out breathalyser tests on all drivers at any time during the working day, and it is the responsibility of employees and our stakeholders to comply with the guidelines set out in this policy.

5. Policy for the prevention of vulnerable road users

The company promotes the protection of vulnerable road users such as pedestrians, motorcyclists, drivers, cyclists and passengers on their journeys to and from work through various awareness-raising activities. It is the responsibility of employees to participate in the activities planned and included in the Strategic Road Safety Plan and to comply with the applicable road safety regulations.

6. Policy on the use of seat belts and personal protective equipment

The use of seat belts and personal protective equipment is compulsory for vehicle drivers during journeys and trips.



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