

**3 + SECURITY COLOMBIA LTDA.** dedicated to the provision of private security services, care of movable and immovable property; to natural or legal persons, in the modalities of fixed and mobile surveillance and escort to people, vehicles and goods, promotes the quality of working life, ensuring healthy and safe working environments for all its workers, contractors, suppliers, visitors and stakeholders, preventing accidents at work, occupational diseases, property damage and socio-environmental impacts, by identifying hazards and environmental impacts and aspects, evaluation, assessment and respective risk controls.

**3 + SECURITY COLOMBIA LTDA.** is committed to the protection and promotion of the health of its workers, guaranteeing their integrity, with the maintenance and continuous improvement of the SG-SSTA, maintaining high standards of management and environmental protection. All levels of management assume responsibility for complying with applicable legal and other requirements, involving stakeholders in the Occupational Health and Safety and Environmental Management System and allocating the necessary human, physical and financial resources for the management of the SG-SSTA system.

The SG-SSTA programmes developed in **3 + SECURITY COLOMBIA LTDA.** will be oriented to the promotion of a preventive culture, self-care, intervention of working conditions, reporting of unsafe conditions, control of absenteeism and emergency preparedness. All employees, contractors and stakeholders will be responsible for complying with the SG-SSTA standards, instructions, protocols and procedures.

Policy compliance objectives:

- To ensure the safety, well-being, mental, physical health of all its workers and environmental care.
- Evaluate, assess risks and identify hazards and environmental impacts, in order to implement adequate and timely control in the prevention of accidents, incidents and occupational diseases and environmental pollution.
- Implement preventive and corrective action methods for continuous improvement.
- Manage concerns or reports from all workers or interested parties in a timely manner.
- Comply with legal requirements for occupational and environmental health and safety in order to provide for efficiency, effectiveness and productivity in the provision of the service.
- Allocate physical, financial and human resources by the general management, in order to provide coverage and compliance with the management system in safety and health at work and environment (SG-SSTA).



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