

It is the policy of **3 + SECURITY COLOMBIA LTDA**. to provide workers who apply the use of personal protective equipment 'PPE' for exposed and identified hazards in their positions, which may affect the health and safety for daily work, complying with applicable regulations, in order to avoid the presence of accidents at work and occupational diseases.

All workers, contractors or subcontractors who are linked to the company 3 **+ SECURITY COLOMBIA LTDA**. is committed to preserving their physical and mental health and that of their colleagues, promoting self-care behaviors, safe behaviors and fulfilling the following responsibilities:

- To use the equipment and personal protection elements assigned to their position on a mandatory basis.
- Report to the immediate supervisor and/or SG-SSTA personnel the lack or deterioration of personal protective equipment and elements.
- Do not start work if you do not have the required personal protection elements or equipment according to the nature of the risk.
- Report the non-use or inappropriate use of personal protection elements and equipment by colleagues or personnel in charge.

Martin Eduardo Tarazona Santos Gerente General Representante Legal

